



Apple Playschools Board Meeting Minutes

Date	WEDNESDAY, January 19, 2022
Location	Zoom
Board Attendance	Mike Allering, Lilly Connett, Patricia Alvarez de Fallon, Amanda Bloomfield, Ricky LaFosse, Whitney Tarver, Lauren Gwin, Sam Ashley (Board Fellow)
Staff/Public Attendance	Etta Heisler
Meeting Chair	Etta Heisler
Time	5:45pm – 7:40pm

Agenda Items:

1. Opening Practice (5 Minutes)

- a. Personal or Professional Good News

2. Board Fellow Presentation

- a. Sam presented on findings from Board Matrix and Recruitment project
 - i. Discussion of skills analysis, board job examples, early results from board member interviews, and strategic recommendations (e.g., recruit new directors with more local expertise and those with unique operations/policy backgrounds in HR and school administration)
 - ii. Next steps, after Sam completes project, will include considering how best to refine matrix and balance desired skills and needs

3. Approve December Meeting Minutes (5 Minutes)

- a. Board vote to approve December 2021 minutes - unanimously approved

4. Questions about Finance and Board Report (15 minutes)

- a. Discussed December 21 & FY21 preliminary financials and the January Board Report. Updates included:
 - i. New Program Director for Lower has been hired
 - ii. Grants

- iii. Mold remediation work after sump pump failure is now complete
- iv. Progress is being made on annual budget, working with new financial tools
- v. Licensing renewal (Manzanitas) was successful

5. Headlines from Board Projects (15 minutes)

- a. MAP Project (Etta)
 - i. All introductory meetings have concluded and Etta will move forward with MAP team to discuss project and scoping as next step

6. Identified Issues for Discussion (50 Minutes)

- a. Proposed rescheduling February Board Meeting, which falls on a Jewish Holiday
- b. Discussed ways to pay staff asked to stay home when sick due to COVID protocols and whether this can be connected to fundraising efforts
 - i. Etta will develop a proposal to bring to the Board

7. Next Steps & Questions (Remaining Time)

- a. Board will discuss plans for Manzanitas Family Board Member interviews for new year at next board meeting
- b. Etta will develop a fundraising campaign plan and reach out to Lilly and Whitney for feedback prior to sharing for the full board by next Friday