



Apple Playschools Board Meeting Minutes

Date	September 21, 2021
Location	Zoom
Board Attendance	Mike Allerding, Lilly Connett, Patricia Alvarez de Fallon, Amanda Bloomfield, Ricky LaFosse, Whitney Tarver
Staff/Public Attendance	Etta Heisler
Meeting Chair	Etta Heisler
Time	5:45pm – 7:40pm
Board Attendance	Mike Allerding, Lilly Connett, Patricia Alvarez de Fallon, Amanda Bloomfield, Ricky LaFosse, Whitney Tarver

Agenda Items:

- 1. Opening Practice (5 Minutes)**
- 2. Approve August Meeting Minutes (5 Minutes)**
 - a. Board vote to approve August 2021 minutes - unanimously approved
- 3. Questions about Finance and Board Report (10 minutes)**
 - a. Provided overview September Board Report, including updates with enrollment and staffing, opportunities to renegotiate asset sale, and a discussion of potential updates to policies regarding community standards
 - b. Executive Director and Treasurer provided overview of August Financials and FY21 Cashflow Projections
- 4. Headlines from Board Projects**
 - a. ByLaws Revision - Catchafire (Patricia) -
 - i. revising bylaws and considered factors/stakeholder engagement strategies for future revisions efforts;

- ii. skill matrix considerations;
 - iii. considered possibly rework of board (e.g., changing numbers, voting powers, term extensions, proposals for role change structure around terms, etc. to ensure adequate representation and health of the organization)
- b. Ross Consulting Club (Lilly)
 - i. Discussed tool development around staff salary increases and unique approaches to increases
- c. MAP Program (Ricky)
 - i. Overview of MAP Program, noting there is no cost involved but liaison commitment, weekly
 - ii. 4-6 BBA students would work on comprehensive study of alternative tuition models to better align with our mission while helping use satisfy financial/operational needs

5. Identified Issues for Discussion (1 hour 25 Minutes)

- a. Approval of Printer/Copier Lease Expense
 - i. Board vote to approve copying/printing lease up to \$2400 annually - Unanimously approved
- b. Approval of Program Director Recruitment Fee
 - i. Board vote to approve recruitment fee and contract signing - Unanimously approved
- c. New Board Member Application - Interview Process and interview committee selection
- d. Discussion of Staff Compensation changes for 21-22 School Year and beyond (Lilly, Etta)
 - i. Reviewed new projections for budget with salary increase models with assumptions around full staff and current enrollment
 - ii. Board vote to approve 3% COLA - Unanimously approved