



Apple Playschools Board Meeting Minutes

| | |
|--------------------------------|--|
| Date | July 20, 2021 |
| Location | Zoom |
| Board Attendance | Mike Allering, Lilly Connett, Patricia Alvarez de Fallon, Amanda Bloomfield, Ricky LaFosse, Whitney Tarver |
| Staff/Public Attendance | Etta Heisler |
| Meeting Chair | Etta Heisler |
| Time | 5:45pm – 7:40pm |

1. Opening Practice (5 Minutes)

- a. Personal or Professional Good News

2. Approve June Meeting Minutes (5 Minutes)

- a. Board vote to approve June 2021 minutes - approved unanimously

3. Questions about Finance and Board Report (10 minutes)

- a. Discussed July Board Report, including:
 - i. upcoming staff departure and hiring plans
 - ii. updates to ongoing facilities projects, including additional costs for issues discovered during bathroom repairs
 - iii. Apple Scouts refunds for COVID closure
- b. Reviewed and addressed questions concerning FY21 Cashflow Projections and June and YTD Financials, including:
 - i. staff concerns over rising food costs
 - ii. potential review of initial asset sale and options to lower interest payments

4. Identified Issues for Discussion (1 hour 25 Minutes)

- a. Board members provided updates on Governance Projects:

- i. Catchafire
 - ii. Business+Impact Board Fellowship
 - iii. MAP Program
- b. Continued conversation regarding after school programming
- c. Discussed likely need for staff compensation changes for 21-22 School Year and beyond

5. Next Steps & Questions (Remaining Time)

- a. Lilly-ED performance appraisal
- b. Mike, Lilly, and Amanda -support Etta on staff survey and compensation spreadsheet
- c. Multiple board members will call families to hear concerns relating to continued extended day prices